**RESOLUTION OF THE BOARD OF DIRECTORS**

**REGARDING RACIALLY INAPPROPRIATE LANGUAGE**

**AND OFFENSIVE LANGUAGE; COMPREHENSIVE REVIEW OF SCHOOL POLICIES AND PROCEDURES**

**WHEREAS**, the Edison School of the Arts Board of Directors (“Board”) believes that a safe, secure and empowered learning environment is critically important to ensure that Edison School of the Arts (“Edison” or “School”) can deliver a world-class educational opportunity to the students that attend the School; and

**WHEREAS**, the Board shares the concerns of our students, families, staff and community and agrees that racially inappropriate language – used in any form – should not and will not be tolerated in the School or on the School campus; and

**WHEREAS**, the Board also believes that offensive language of any kind is inappropriate around our students and should not be used in the School or on the School campus; and

**WHEREAS**, the Board recognizes the importance of creating policies that strike a balance between prohibiting the use of such language on the school property and policies that may inadvertently lead to racial disparities in employee and student discipline; and

**WHEREAS**, the Board believes a comprehensive, timely review of the staff and student handbooks, discipline policies and procedures and other related policies is necessary and therefore commits to the school community that such review will be a top priority of the Board.

**NOW THEREFORE BE IT RESOLVED** that the Board hereby authorizes a comprehensive review of all Edison School Policies and Procedures regarding the use of racially inappropriate and offensive language, employee and student discipline and policies and procedures for guests on the school campus.

**DULY PASSED AND ADOPTED** this 14th day of March, 2023, by the Board of Directors of Edison School of the Arts having been passed by a vote of \_\_\_\_\_\_ in favor and \_\_\_\_\_\_\_\_ opposed.

**REMAINDER OF THE PAGE INTENTIONALLY LEFT BLANK**

**BOARD OF DIRECTORS**

**EDISON SCHOOL OF THE ARTS**

**YEA NAY**

Signature Signature

|  |  |  |
| --- | --- | --- |
| Tanya Overdorf, Chair |  |  |
| Greg Wallis, Treasurer |  |  |
| Ernest Disney-Britton, Secretary |  |  |
| Keesha Dixon |  |  |
| Kay Feeney-Caito |  |  |
| Ted Givens |  |  |