



# INDIANA

## DEPARTMENT OF LABOR

ERIC J. HOLCOMB, GOVERNOR  
*David Redden, Commissioner*  
402 West Washington Street, Room W195  
Indianapolis, Indiana 46204-2751  
Phone: (317) 232-2655  
Fax: (317) 233-3790

April 24, 2023

Beatrice Ramey  
Madison County Government  
16 East 9th Street  
Anderson, IN 46016

RE: 16 East 9th Street, Anderson  
IOSHA Inspection Number 1617924

Dear Beatrice Ramey:

This correspondence is in response to a limited scope inspection performed by an authorized representative of the Indiana Occupational Safety and Health Administration (IOSHA) at the address listed above. The inspection was completed on 04/11/2023. Enclosed is the Safety Order and Notification of Penalty resulting from this inspection.

As a public sector entity, please note that the associated penalties have been deferred pending receipt of evidence of corrective action. This is in conformance with the attached Public Sector Inspection and Enforcement Policy.

Fifteen working days have been initially provided in which to provide evidence of corrective action. Extensions of this time may be accomplished by contacting IOSHA. IOSHA will make every effort to accommodate your reasonable requests for extension. However, unless such arrangements have been made, abatement documentation is expected by the date identified on the Safety Order. Please be advised that failure to provide timely documentation of corrective action may result in a follow-up inspection and the imposition of the deferred penalties for all unabated conditions.

It is IOSHA's intention to work cooperatively with you in improving the safety and health conditions of our public sector employees. IOSHA appreciates your efforts to further advance the safety, health, and prosperity of Hoosiers in the workplace.

Sincerely,

Jameson Berry  
IOSHA Director

JB: jt

**PUBLIC SECTOR INSPECTION AND ENFORCEMENT POLICY  
INDIANA DEPARTMENT OF LABOR**

**PURPOSE:**

The purpose of this policy is to establish the Agency's policy and procedures for all employees associated with the inspection and enforcement of proper standards regarding public sector employers and employees.

**SCOPE:**

This policy applies to all safety compliance and consultative staff.

**POLICY:**

To assure the fair and equal enforcement of the laws of the State of Indiana, prior policies or procedures that may have exempted public employers from enforcement acts and activities by the Indiana Department of Labor are immediately revoked.

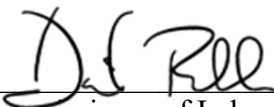
Enforcement of all safety and health standards and requirements shall apply equally to public and private sector employers and employees. Any and all statutorily mandated or established exemptions for public sector employers shall also be applicable to public sector employees.

This policy is implemented to assure that "Every employer and place of employment under the jurisdiction of the Department of Labor ... shall:

- (1) Furnish employment that is safe for the employees therein;
  - (2) Furnish and use safety devices, safeguards, methods, and processes reasonably adequate to render employment and place of employment safe; and
  - (3) Do every other thing reasonably necessary to protect the safety of the employee."
- IC 22-1-1-10.

Recognizing that worker safety is the paramount purpose and goal of the Indiana Occupational Safety and Health Act and recognizing that public sector employers receive all funding from the taxpayers of their respective jurisdictions, the Commissioner of Labor and designees shall use reasonable discretion in assessing and collecting fines and penalties regarding public sector employers, as long as abatement of all cited Health and Safety violations are promptly and thoroughly undertaken and documented. Failure of public sector employers to abate and correct safety and health violations may result in the assessment and collection of statutorily authorized fines, penalties, and costs.

REFERENCES: Indiana Code § 22-1-1-10

  
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Commissioner of Labor

9/6/22  
\_\_\_\_\_  
Effective Date